

Foundation Report

VOLUME 1, ISSUE 1

FEBRUARY 2016

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"I am so proud that AFS will join us again to support this important event. They are a great partner for our Foundation."

*— Cathy Brown,
2016 PACP Chair*

Foundation Launches Plumbers Education Program

A new education program is equipping students to enter the plumbing workforce right out of high school, thanks to the efforts of the Alabama Home Builders Foundation. The Foundation partnered with the State of Alabama Plumbers and Pipe/Gas Fitters Examining Board, with expert fundraising and logistics help from Wrendon Davis of Davis Plumbing Company in Birmingham, to launch the groundbreaking initiative in the Madison County school system.

The Madison County Career Technical Center was selected as the test site of the initiative, which began last fall. The two-year program is designed for high school juniors and seniors using a National Center for Construction Education and Research (NCCER)-

approved curriculum. Each student entering the program is granted an apprenticeship card issued through the state Plumbers' Board. At the end of the program, students will sit for the journeyman plumber's license test, with the goal of being able to immediately transition from high school to employment in the plumbing industry.

The Home Builders Association of Alabama has worked closely with the AHB Foundation and the Huntsville/Madison County Builders Association Foundation to provide funding for the program. Several plumbing contractors in the Huntsville/Madison County area have been key to the program's success through their donations that have allowed for the purchase of tools and training materials for the classroom. The

pilot program has already led to interest from other school systems including Shelby County, Leeds, Montgomery and Mobile.

"Our vision from the start was to develop a pilot program not only for the plumbing industry, but to create a model that could be recreated for other trades as well," said AHB Foundation President Todd Slyman.

Preliminary discussions are already underway for launching a similar program for the HVAC industry.



AFS to Sponsor Golf Classic Again!

A big thank you goes out to the Alabama Foundation Specialists (AFS) who have once again signed on to be the major sponsor for the Foundation's Golf Classic.

Todd Slyman, President of the Alabama Home Builders Foundation was instrumental in helping to secure the sponsorship. The PACP committee also thanks the following corporate sponsors: Boral Building Products, Touchstone Energy and AHFA.

If your company would like to support the Foundation through sponsorship at the Golf Classic or if you would like to register to play, please contact Candi Stroh at 1-800-745-4222. or by email candistroh@hbaa.org.



Basic Residential Carpentry Class Update



The Alabama Home Builders Foundation recently held graduations for students completing its basic residential carpentry certificate courses.

The courses took place at the Shelby County College and Career Center in Columbiana and the Limestone Career Technical Center in Athens.

The classes met twice a week, for eight weeks, throughout October and November. Thanks to the Foundation's underwriting of the program,

adult students were able to attend the classes free of charge. Through the program, they learned the fundamentals of construction through classroom and hands-on work. Students completing the course earned a certification of completion from HBAA.

Current and upcoming carpentry classes: Shelby County College and Career Center, February

2—March 24 and North Baldwin Center for Technology, February 23—April 14. To learn more about this program, contact AHB Foundation Director Artemis Moore at: 1-800-745-4222 or email: artemismoore@hbaa.org.

Thanks to **Brown's Lumber** of Columbiana and **Swift Supply** of Daphne for supporting the carpentry class via materials donation.

22nd Annual Golf Classic, May 12th

Play a round of golf with us. Whether you're a serious golfer or just enjoy spending an afternoon on the links, you can make a difference by playing in and/or sponsoring the annual AHB Foundation Golf Classic. Mark your calendar now for the 22nd Annual Golf Classic, taking place on

Thursday, May 12th at the RTJ-Cambrian Ridge Course in Greenville. The Golf Classic is organized by the HBAA Past Associate Committee Presidents (PACP) and is the primary fundraiser for the Foundation, and, in particular, its scholarship program. The Golf Classic elevates

awareness of the Foundation among the HBAA members as well as the general public. The event draws an average of 250 golfers and provides a great networking opportunity for builders, contractors, remodelers and other homebuilding professionals across the state.

Mark your calendar now for the 22nd Annual Golf Classic, taking place on Thursday, May 12th at the Robert Trent Jones Cambrian Ridge course in Greenville, Alabama.

Scholarship Deadline Approaching!

Alabama Home Builders Foundation scholarship application deadline is March 15th.

The Foundation is perhaps best known for its scholarship program. Each spring, the Foundation awards scholarships to students throughout Alabama who are interested in pursuing

careers in home building. The Foundation has awarded over \$500,000 in scholarships to over 1,000 students. In 2015, 63 students were awarded scholarships. Of the 26 local associations, 20 had recipients in their area.

Applications are available at: www.ahbfoundation.org or by contacting Artemis Moore at: artemismoore@hbaa.org or 1-800-745-4222.

Scholarship Recipients Get the 5 Star Treatment



**Jonathan Howard,
NW Shoals Student
AHBF Scholarship
Recipient and
5 Star Enterprises
Employee**

Since 2007, Jerald and Carol Smith of 5 Star Enterprises have hired seven student apprentices from North West Shoals Community College to work in their cabinet making shop.

The Smiths quickly realized that in order to turn out quality work for a successful business, they would have to invest their time and money into molding cabinet making students into talented craftsmen.

Working with NW Shoals Community College's carpentry instructors, the Smiths have been able to identify and hire the most talented of the students and mentor them. In fact,

their shop manager, Richard Blake is an instructor at NWSCC. Since the beginning, the school has worked with the Smiths to ensure the students' class schedules are tailored to their work schedules.

Just last year, the Foundation awarded 5 Star student employees Gage Campbell and Jonathan Howard with scholarships to pursue cabinet making. With the resource of the school close at hand, the Smiths know that the future is bright for quality cabinet making.

"Its hard to find skilled workers and easy to teach young kids our standards; they want to learn and to work." — Carol Smith, 5 Star Enterprises

Foundation Sponsors Team Design and Build Contest

The Alabama Home Builders Foundation was among the sponsors for the first ever Team Design and Build contest held in Tuscaloosa in November.

Six high school construction teams competed with the task of designing, constructing and wiring a building. The two-day event involved many of the skills needed to build a home.

The first place winner was the team representing the Etowah County Career Center. Second place went to the combined Holt High School/Walker County Center of Technology team and third place went to the team from the Montgomery Preparatory Academy for Career Technologies.

In addition to the AHB Foundation, contest sponsors included Go Build Alabama, the Home Builders Association of Tuscaloosa, The Builders Group of West Alabama, and 84 Lumber Company.

The Resource Center, host of this contest, hopes to run the program again in 2016.

Past Presidents and Hall of Famers Support the Foundation

Established in 2013, the Past Presidents designated scholarship fund and the Hall of Fame designated scholarship fund are working toward reaching their goals of \$15,000 each.

The Foundation would like to thank the following donors to Past Presidents and Hall of Fame:

Robert Buchalter: HOF & PP
Bud Canter: PP
Kenneth Chandler: HOF & PP
Lynn Corder: PP
Bill DeLoney: HOF & PP
Tommy Doyal: PP
Bill Edwards: HOF & PP
Jerry Kyser: HOF & PP
Les Letlow: PP
Innes McIntyre: PP
Jim Mitchell: PP

Cliff Pitman: PP
Benny Pritchett: HOF & PP
Sonny Richardson: PP
Mark Saliba: PP
Todd Slyman: PP
Steve Steele: PP
Ted B. Watts: PP
Taylor Burton: PP
Don Nolan: PP
Debbie Baxley: HOF
Cathy Brown: HOF

Mal Beavers: HOF
Larry Smith: HOF
Randy Fannin: HOF

These designated scholarship funds will be used towards promoting and protecting Alabama's housing future through educational support.



The Alabama Home Builders Foundation

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To contribute to the mission of the Foundation, please contact Artemis Moore or visit www.ahbfoundation.org

Our Mission:

To promote and protect Alabama's housing future.

Founded in 1995 as the charitable arm of the Home Builders Association of Alabama, the Foundation's goal has been to educate people of all ages about opportunities in the residential industry.

The Alabama Home Builders Foundation is a non-profit corporation and qualifies for tax exemption and charitable contributions including testamentary bequests under Section 501 c 3 of the Internal Revenue Code as last amended.



The Foundation Board of Directors

The Foundation is managed by a board of nine directors who are appointed by the President of the Home Builders Association of Alabama (HBAA) and approved by the Board of Directors of the HBAA.

In addition to the nine presidential appointees, the current State President and the First Vice President of HBAA serve as ex-officio directors.

For the Foundation year starting August 1, 2015 through July 31, 2016, the board of directors are as follows:

- *Todd Slyman, President
- *Joe Daffron, Vice President
- *Mal Beavers
- *Taylor Burton
- *Kenneth Chandler

- Jimmy Jones
- Kelley Ouzts
- *Cliff Pitman
- *Peggy Turner
- Mark Reid (ex-officio)
- Dan Taylor (ex-officio)

**Serves on the AHBF Scholarship Committee.*



Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has.

(Margaret Mead)